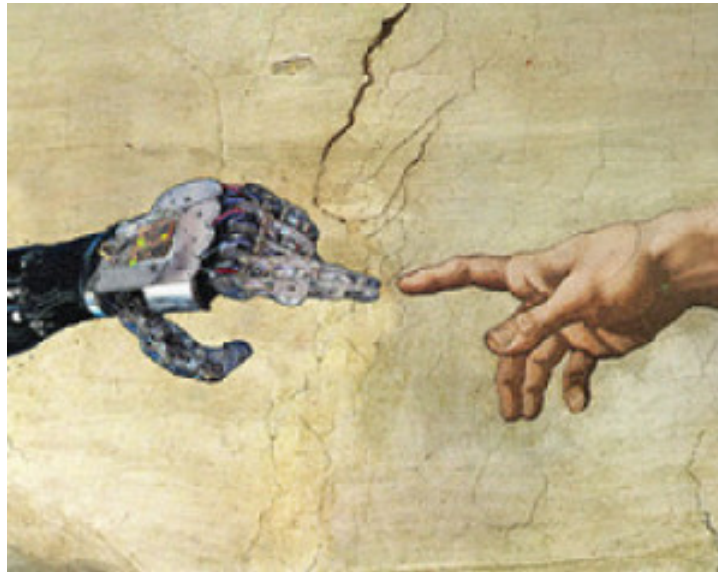

Engineering a Fair Future: Why We Need to Train Unbiased AI



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Algorithmic decision making

- Refers to **data-driven** decision making
 - By **learning** over data about **past decision outcomes**
- Increasingly influences every aspect of our life

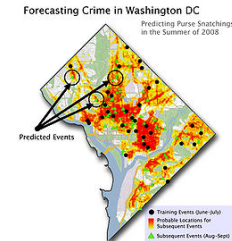
Search, Recommender, Reputation Algorithms



Match / Market-Making Algorithms



Risk Prediction Algorithms



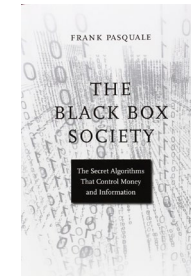
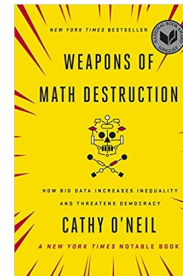
Concerns about their fairness

- ❑ **Discrimination** in predictive risk analytics

Machine Bias

There's software used across the country to predict future criminals. And it's biased against blacks.

- ❑ **Opacity** of algorithmic (data-driven) decision making



- ❑ **Implicit biases** in As Germans Seek News, YouTube Delivers Far-Right Tirades

A researcher found the platform's recommendation system had steered viewers to fringe and conspiracy videos on a neo-Nazi demonstration in Chemnitz.



Focus on discrimination

- ❑ Discrimination is a **specific type of unfairness**
 - ❑ Well-studied in **social sciences**
 - ❑ Political science
 - ❑ Moral philosophy
 - ❑ Economics
 - ❑ Law
 - ❑ Majority of countries have anti-discrimination laws
 - ❑ Discrimination recognized in several international human rights laws
 - ❑ But, less-studied from a **computational perspective**
-

**What is a computational perspective?
Why is it needed?**

Defining discrimination

- A first approximate **normative / moralized** definition:

wrongfully impose a **relative disadvantage** on persons **based on** their membership in some **salient social group**
e.g., race or gender

- Challenge: How to **operationalize** the definition?
 - How to make it clearly **distinguishable, measurable, & understandable** in terms of empirical observations
-

Need to operationalize 4 fuzzy notions

1. What constitutes a **relative disadvantage**?
 2. What constitutes a **wrongful imposition**?
 3. What constitutes **based on**?
 4. What constitutes a **salient social group**?
 1. Defined by **anti-discrimination laws**: Race, Gender
-

Case study: Recidivism risk prediction

- ❑ **COMPAS** recidivism prediction tool
 - ❑ Built by a commercial company, Northpointe, Inc.
 - ❑ Estimates **likelihood** of criminals re-offending in **future**
 - ❑ **Inputs:** Based on a long questionnaire
 - ❑ **Outputs:** Used across US by judges and parole officers
 - ❑ Trained over **big historical recidivism data** across US
 - ❑ **Excluding sensitive feature** info like gender and race
-

COMPAS Goal: Criminal justice reform

- ❑ Many studies show racial biases in human judgments
 - ❑ **Idea:** Nudge subjective human decision makers with objective algorithmic predictions
 - ❑ Algorithms have no pre-existing biases
 - ❑ They simply process information in a consistent manner
 - ❑ Learn to make accurate predictions without race info.
 - ❑ Blacks & whites with same features get same outcomes
 - ❑ No disparate treatment & so non-discriminatory!
-

Is COMPAS non-discriminatory?

	Black Defendants		White Defendants	
	High Risk	Low Risk	High Risk	Low Risk
Recidivated	1369	532	505	461
Stayed Clean	805	990	349	1139

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- ❑ ProPublica: **False positive & negative rates** are **considerably worse** for blacks than whites!
 - ❑ Constitutes discriminatory **disparate mistreatment**

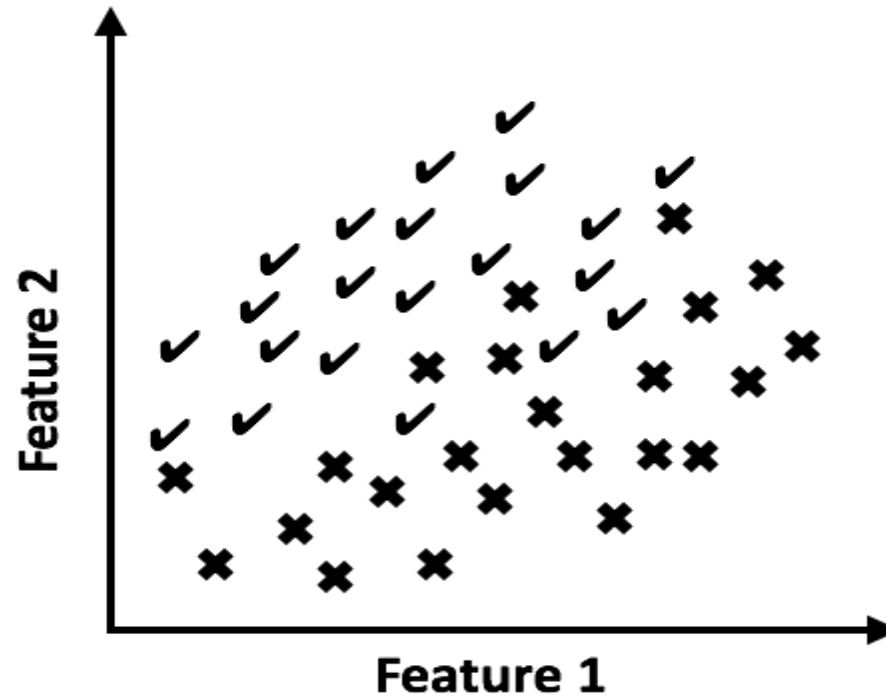
Machine Bias

There's software used across the country to predict future criminals. And it's biased against blacks.

COMPAS study raises many questions

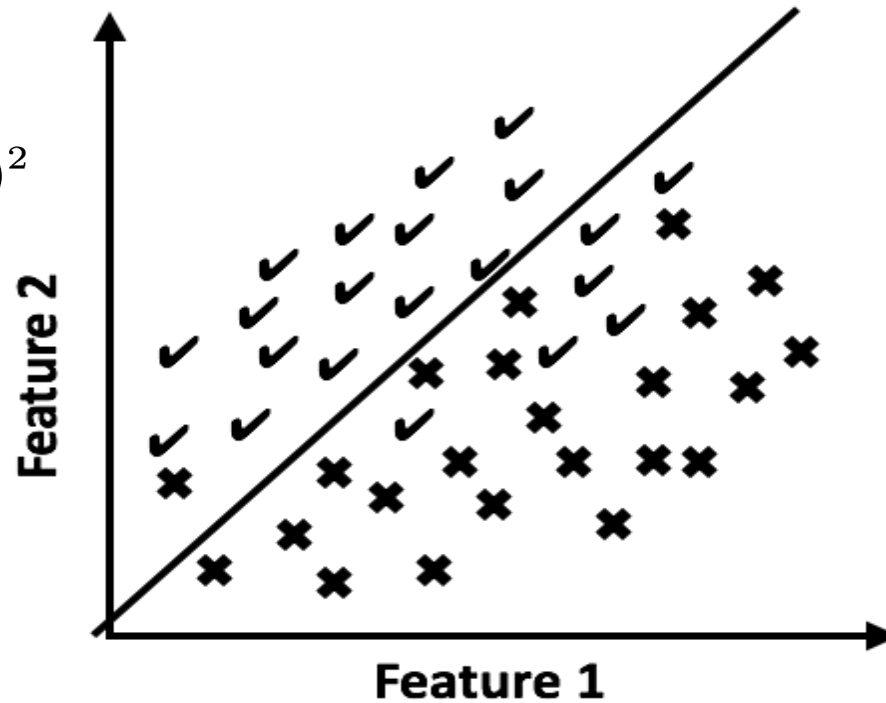
- ❑ Why does COMPAS show high racial FPR/FNR disparity?
 - ❑ Despite being trained without race information
- ❑ Can we train COMPAS to lower racial FPR/FNR disparity?

How COMPAS learns who recidivates



How COMPAS learns who recidivates

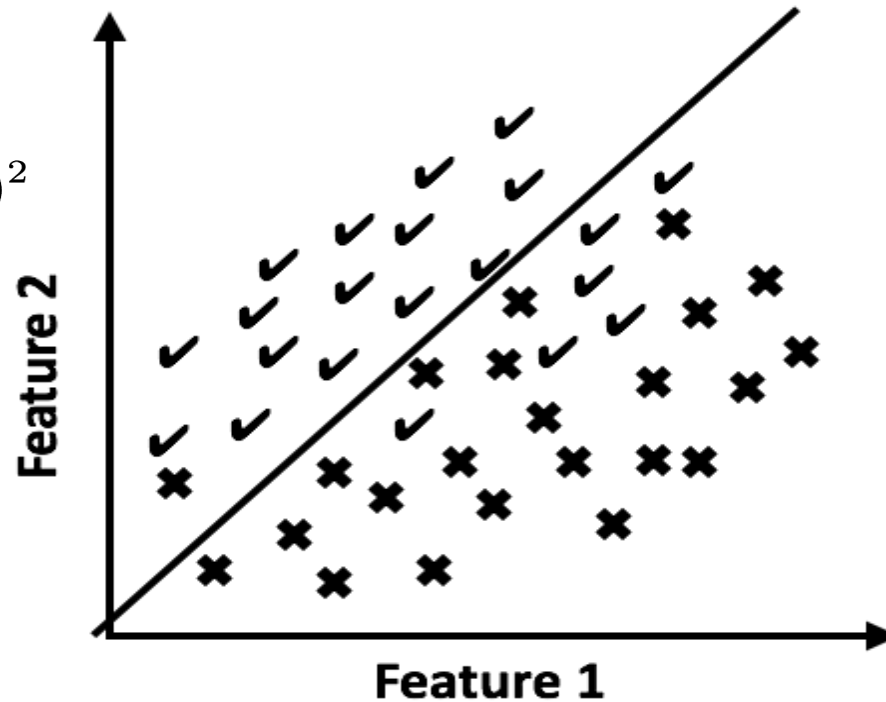
$$\min \sum_{i=1}^N (y_i - d_{\mathbf{w}}(\mathbf{x}_i))^2$$



- By finding the **optimal (most accurate / least loss) linear boundary** separating the two classes

How COMPAS learns to discriminate

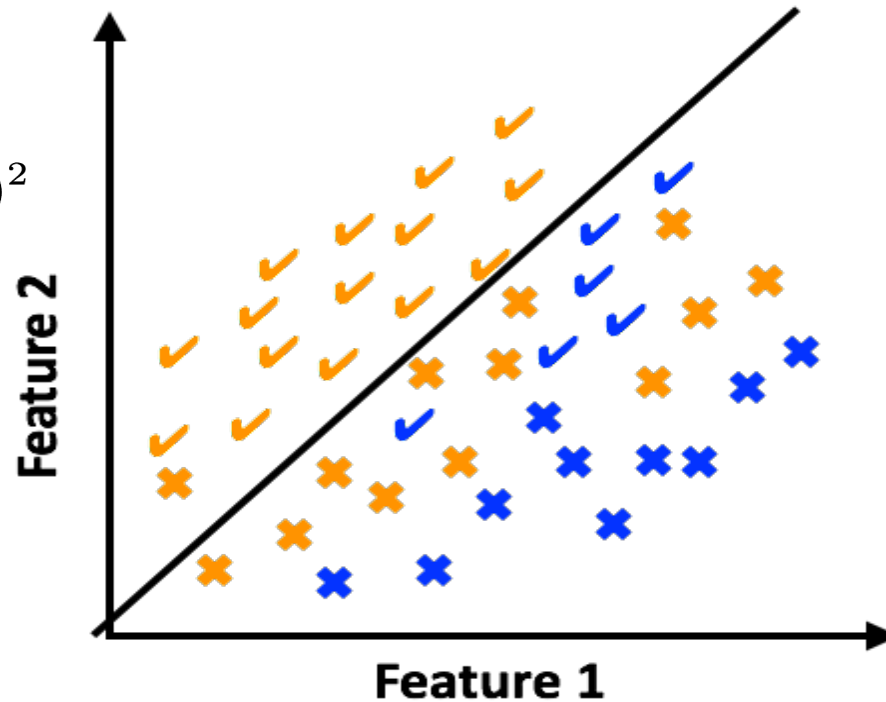
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- Observe the most accurate linear boundary

How COMPAS learns to discriminate

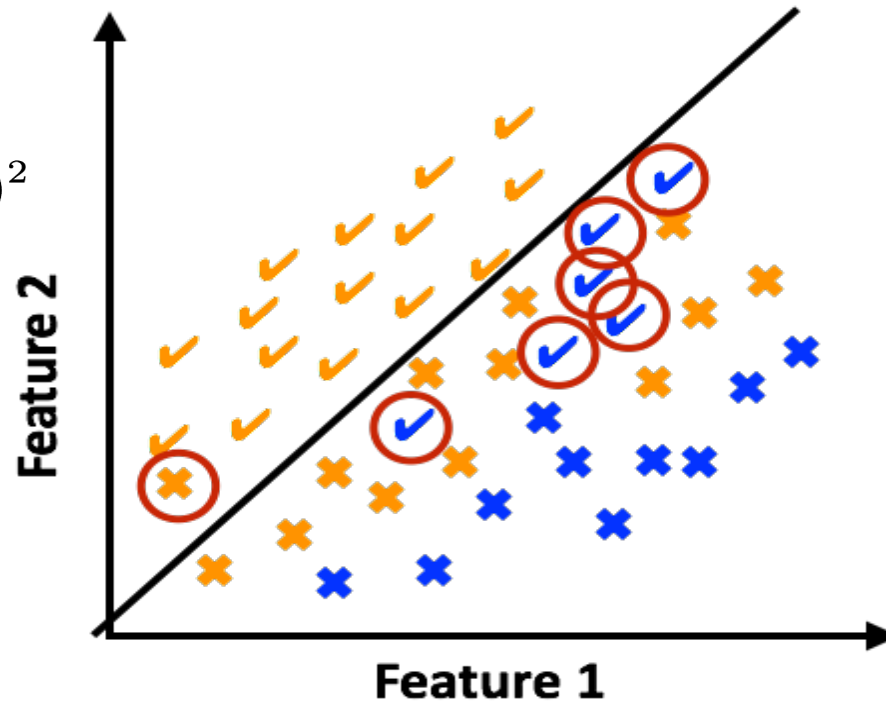
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- Observe the most accurate linear boundary

How COMPAS learns to discriminate

$$\min \sum_{i=1}^N (y_i - d_{\mathbf{w}}(\mathbf{x}_i))^2$$



- ❑ Observe the most accurate linear boundary
- ❑ Makes **few errors for yellow, lots of errors for blue!**
 - ❑ Causes **disparate mistreatment** – inequality in error rates

Synthesis:

**How to train non-discriminatory
classifiers?** [WWW '17]

How to learn to avoid discrimination

- ❑ Specify **discrimination** measures as learning constraints
- ❑ Optimize for **accuracy under those constraints**

$$\min P(y_{\text{pred}} \neq y_{\text{true}})$$

$$\text{s.t. } P(y_{\text{pred}} \neq y_{\text{true}} \mid \text{race}=\text{B}) = P(y_{\text{pred}} \neq y_{\text{true}} \mid \text{race}=\text{W})$$

- ❑ The constraints **embed ethics & values** when learning
 - ❑ **No free lunch**: Additional constraints lower accuracy!
 - ❑ **Need race info** in training to avoid disp. mistreatment!
-

Evaluation: Do our constraints work?

- ❑ Gathered a recidivism history dataset
 - ❑ Broward Country, FL for 2013-14
 - ❑ **Features:** arrest charge, #prior offenses, age,...
 - ❑ **Class label:** 2-year recidivism

 - ❑ **Traditional classifiers** without constraints
 - ❑ Acc.: **67%** FPR Disparity: **+0.20** FNR Disparity: **-0.30**

 - ❑ Training classifiers **with fairness constraints**
 - ❑ Acc.: **66%** FPR Disparity: **+0.03** FNR Disparity: **-0.11**
-

Lessons from the COMPAS story

Take-aways for ethical machine learning

High-level insight: Ethics & Learning

- ❑ Learning objectives **implicitly embody ethics**
 - ❑ By how they explicitly define **trade-offs in decision errors**
 - ❑ Traditional objective accuracy reflects **utilitarian ethics**
 - ❑ The rightness of decisions is a **function of individual outcomes**
 - ❑ The desired function is **maximizing sum of individual utilities**
 - ❑ Lots of scenarios where utilitarian ethics fall short
 - ❑ **Change learning objectives** for other ethical considerations
 - ❑ E.g., non-discrimination requires equalizing group-level errors
-

Three challenges with ethical learning

❑ Operationalization:

- ❑ How to formally interpret fairness principles in different algorithmic decision making scenarios?

❑ Synthesis:

- ❑ How to design efficient learning mechanisms for different fairness interpretations?

❑ Analysis:

- ❑ What are the trade-offs between the learning objectives?
-

Ongoing work:

**From Algorithmic Decision Making
To Algorithm-Aided Decision Making**
[CSCW '20]

Algorithm-aided Decision Making

- ❑ Algorithmic systems are **rarely autonomous** in practice
- ❑ There is often **human oversight**
 - ❑ In recidivism risk prediction, they advise human judges
- ❑ Does **fair algo. advice lead to fair human decisions?**
 - ❑ Advice taking is affected by
 - ❑ Perceptions of **risks and responsibilities** for decisions
 - ❑ Structure of advice, i.e., **timing, framing, representation**
 - ❑ **Trust** between algorithmic advisor and human advisee
- ❑ Should algo. advice be **personalized for human biases?**

Looking Forward:

**From Non-Discrimination To
Fair Algorithmic Decision Making**

Social Welfare Theory

Moral Philosophy

Social Choice Theory

Law

Behavioral Economics

Communication & Media Studies

Learning Non-Discriminatory Classification

Regression

Set Selection

Ranking

Matching

Clustering