



Anrechnung CAS der Weiterbildung BFH Wirtschaft an DAS, EMBA und MAS

| Pflicht-/Wahlpflicht-/Wahl-CAS<br>P = Pflicht-CAS<br>WP = Wahlpflicht-CAS > Auswahl aus einer CAS-Gruppe<br>W = Wahl-CAS >> Auswahl des gesamten Angebots BFH<br>Weiterbildung Wirtschaft (tlw. andere Departemente) | DAS                |                     |                   |                                               |                                               |                           |                      |                          | EMBA                     |                           |                                 |                                        |                         |                                                         |                     |                   | MAS                        | MAS                     |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|---------------------|-------------------|-----------------------------------------------|-----------------------------------------------|---------------------------|----------------------|--------------------------|--------------------------|---------------------------|---------------------------------|----------------------------------------|-------------------------|---------------------------------------------------------|---------------------|-------------------|----------------------------|-------------------------|
|                                                                                                                                                                                                                      | Digital Leadership | Innovation & Change | Management Skills | Managementkom p.im Gesundheitswese n Modell 1 | Managementkom p.im Gesundheitswese n Modell 2 | Öffentliche Beschaffungen | Strategic Leadership | Teamführung in Projekten | Controlling & Consulting | Digital Business Modell 1 | Excellence in Sport- management | Human Resource Management Modell 1 / 2 | Leadership & Management | Ökonomie & Management im Gesundheitswese n Modell 1 / 2 | Projekt- management | Public Management | Nachhaltige Transformation | Wirtschafts- informatik |
| CAS Accounting in Switzerland for Int'l. Prof. and Expats                                                                                                                                                            |                    |                     |                   |                                               |                                               |                           |                      |                          | W                        |                           |                                 |                                        | W                       |                                                         |                     |                   |                            | W                       |
| CAS AI & Digital Transformation in Financial Services                                                                                                                                                                | WP                 | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | ----                            | W                                      | W                       | W                                                       | ----                | ----              | ----                       | WP                      |
| CAS Artificial Intelligence for Business                                                                                                                                                                             | WP                 | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | WP                              | W                                      | W                       | W                                                       | WP                  | ----              | ----                       | WP                      |
| CAS Agentic AI for Business                                                                                                                                                                                          | WP                 | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | WP                              | W                                      | W                       | W                                                       | WP                  | ----              | ----                       | WP                      |
| CAS Betriebswirtschaft                                                                                                                                                                                               | ----               | ----                | WP                | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | WP <sup>2</sup>                 | WP <sup>2</sup>                        | p <sup>2</sup>          | ----                                                    | p <sup>2</sup>      | p <sup>2</sup>    | ----                       | WP                      |
| CAS Betriebswirtschaft im Gesundheitswesen                                                                                                                                                                           | ----               | ----                | ----              | P                                             | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | ----                            | W                                      | p <sup>2</sup>          | P/-                                                     | p <sup>2</sup>      | ----              | ----                       | W                       |
| CAS Business Research (wird überarbeitet)                                                                                                                                                                            | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | ----                            | W                                      | W                       | W                                                       | ----                | ----              | ----                       | W                       |
| CAS Coaching Practice & Toolbox                                                                                                                                                                                      | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | ----                      | ----                            | WP                                     | W                       | W                                                       | WP                  | ----              | ----                       | W                       |
| CAS Coaching, Mentoring & Beratung                                                                                                                                                                                   | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | ----                      | ----                            | WP                                     | W                       | W                                                       | WP                  | ----              | ----                       | W                       |
| CAS Controlling & Consulting                                                                                                                                                                                         | ----               | ----                | WP                | ----                                          | WP                                            | ----                      | ----                 | ----                     | P                        | WP                        | ----                            | WP                                     | W                       | W/WP                                                    | ----                | ----              | ----                       | W                       |
| CAS Customer Experience Management & AI                                                                                                                                                                              | ----               | WP                  | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | WP                              | W                                      | W                       | W                                                       | ----                | ----              | W                          | WP                      |
| CAS Data-Driven Organization                                                                                                                                                                                         | WP                 | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | WP                              | W                                      | W                       | W                                                       | WP                  | ----              | ----                       | WP                      |
| CAS Data Protection & AI Governance                                                                                                                                                                                  | WP                 | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        |                                 | W                                      | W                       | W                                                       |                     |                   | ----                       | W                       |
| CAS Digital Marketing                                                                                                                                                                                                | WP                 | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | WP                              | W                                      | W                       | W                                                       | ----                | ----              | ----                       | WP                      |
| CAS Digital Responsibility & Risk                                                                                                                                                                                    | WP                 | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        |                                 | W                                      | W                       | W                                                       | WP                  | ----              | ----                       | WP                      |
| CAS Digitale Inklusion & Barrierefreiheit                                                                                                                                                                            | WP                 | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        |                                 | W                                      | W                       | W                                                       | WP                  | WP                | ----                       | WP                      |
| CAS Digitale Organisation                                                                                                                                                                                            | WP                 | ----                | ----              | ----                                          | WP                                            | ----                      | ----                 | ----                     | ----                     | WP                        | WP                              | WP                                     | W                       | W/WP                                                    | WP                  | WP                | ----                       | WP                      |
| CAS Diversity, Equity & Inclusion                                                                                                                                                                                    | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | ----                      | ----                            | W                                      | W                       | W                                                       | ----                | ----              | ----                       | W                       |
| CAS Empower Future Learning                                                                                                                                                                                          | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | ----                      | ----                            | W                                      | W                       | W                                                       | ----                | ----              | ----                       | W                       |
| CAS Enterprise Architecture Management                                                                                                                                                                               | WP                 | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | ----                            | W                                      | W                       | W                                                       | ----                | ----              | ----                       | WP                      |
| CAS Finanzmanagement in Energieunternehmen                                                                                                                                                                           |                    | ----                | WP                | ----                                          | ----                                          | ----                      | ----                 | ----                     | WP                       |                           |                                 | W                                      | W                       |                                                         |                     |                   |                            | W                       |
| CAS Human Centered Organization                                                                                                                                                                                      | ----               | ----                | WP                | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | ----                            | P                                      | W                       | W                                                       | ----                | ----              | W                          | W                       |
| CAS Human Resource Management                                                                                                                                                                                        | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | ----                      | WP                              | P/---                                  | W                       | W                                                       | ----                | ----              | ----                       | W                       |
| CAS Human Resource Transformation & KI                                                                                                                                                                               | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | ----                      | ----                            | P                                      | W                       | W                                                       | ----                | ----              | ----                       | W                       |
| CAS Individuelle Managementkompetenzen                                                                                                                                                                               | ----               | ----                | WP                | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | ----                            | W                                      | W                       | W                                                       | WP                  | ----              | ----                       | W                       |
| CAS Innovation & Business Design                                                                                                                                                                                     | ----               | WP                  | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | ----                            | W                                      | W                       | W                                                       | WP                  | ----              | W                          | WP                      |
| CAS KI im Projektmanagement                                                                                                                                                                                          | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | p <sup>3</sup>           | ----                     | WP <sup>3</sup>           | ----                            | W                                      | W                       | W                                                       | p <sup>3</sup>      | ----              | ----                       | WP <sup>3</sup>         |
| CAS Kommunikation                                                                                                                                                                                                    | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | WP                              | W                                      | W                       | W                                                       | ----                | ----              | ----                       | W                       |
| CAS Kommunikationspsychologie                                                                                                                                                                                        | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | WP                              | W                                      | W                       | W                                                       | ----                | ----              | ----                       | W                       |
| CAS Leadership                                                                                                                                                                                                       | p <sup>1</sup>     | p <sup>1</sup>      | p <sup>1</sup>    | WP <sup>1</sup>                               | WP <sup>1</sup>                               | ----                      | p <sup>1</sup>       | p <sup>1</sup>           | WP <sup>1</sup>          | p <sup>1</sup>            | WP <sup>1</sup>                 | WP <sup>1</sup>                        | p <sup>1</sup>          | WP <sup>1</sup>                                         | p <sup>1</sup>      | p <sup>1</sup>    | ----                       | WP                      |
| CAS Leadership für Fortgeschrittene (nicht mehr online)                                                                                                                                                              | p <sup>1</sup>     | p <sup>1</sup>      | p <sup>1</sup>    | WP <sup>1</sup>                               | WP <sup>1</sup>                               | ----                      | p <sup>1</sup>       | p <sup>1</sup>           | WP <sup>1</sup>          | p <sup>1</sup>            | WP <sup>1</sup>                 | WP <sup>1</sup>                        | p <sup>1</sup>          | WP <sup>1</sup>                                         | p <sup>1</sup>      | p <sup>1</sup>    | ----                       | WP                      |
| CAS Leadership & Development                                                                                                                                                                                         | p <sup>1</sup>     | p <sup>1</sup>      | p <sup>1</sup>    | WP <sup>1</sup>                               | WP <sup>1</sup>                               | ----                      | p <sup>1</sup>       | p <sup>1</sup>           | WP <sup>1</sup>          | p <sup>1</sup>            | WP <sup>1</sup>                 | WP <sup>1</sup>                        | p <sup>1</sup>          | WP <sup>1</sup>                                         | p <sup>1</sup>      | p <sup>1</sup>    | ----                       | WP                      |
| CAS Leadership & Performance                                                                                                                                                                                         | p <sup>1</sup>     | p <sup>1</sup>      | p <sup>1</sup>    | WP <sup>1</sup>                               | WP <sup>1</sup>                               | ----                      | p <sup>1</sup>       | p <sup>1</sup>           | WP <sup>1</sup>          | p <sup>1</sup>            | WP <sup>1</sup>                 | WP <sup>1</sup>                        | p <sup>1</sup>          | WP <sup>1</sup>                                         | p <sup>1</sup>      | p <sup>1</sup>    | ----                       | WP                      |
| CAS Leadership for Vets                                                                                                                                                                                              | ----               | ----                | WP                | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | ----                      | ----                            | ----                                   | WP                      | ----                                                    | ----                | ----              | ----                       | ----                    |
| CAS Marketing                                                                                                                                                                                                        |                    |                     |                   |                                               |                                               |                           |                      |                          |                          | WP                        |                                 | W                                      | W                       | W                                                       |                     |                   |                            | W                       |
| CAS Marketingspsychologie                                                                                                                                                                                            | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | ----                      | ----                            | W                                      | W                       | W                                                       | ----                | ----              | ----                       | W                       |
| CAS Mindfulness in Organisationen                                                                                                                                                                                    | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | ----                      | ----                            | W                                      | W                       | W                                                       | ----                | ----              | ----                       | W                       |
| CAS Nachhaltige und resiliente Supply Chains                                                                                                                                                                         | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | ----                            | W                                      | W                       | W                                                       | ----                | ----              | W                          | W                       |
| CAS Nachhaltige Unternehmensentwicklung                                                                                                                                                                              | ----               | ----                | WP                | ----                                          | ----                                          | ----                      | ----                 | ----                     | P                        | WP                        | WP <sup>2</sup>                 | WP <sup>2</sup>                        | p <sup>2</sup>          | W                                                       | p <sup>2</sup>      | p <sup>2</sup>    | WP                         | WP                      |
| CAS Nachhaltigkeitsmanagement, ESG & Reporting                                                                                                                                                                       | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | WP                              | WP/W                                   | W                       | W                                                       | ----                | ----              | WP                         | WP                      |

Pflicht-/Wahlpflicht-/Wahl-CAS

P = Pflicht-CAS  
WP = Wahlpflicht-CAS > Auswahl aus einer CAS-Gruppe  
W = Wahl-CAS >> Auswahl des gesamten Angebots BFH  
Weiterbildung Wirtschaft (tlw. andere Departemente)

| Pflicht-/Wahlpflicht-/Wahl-CAS<br>P = Pflicht-CAS<br>WP = Wahlpflicht-CAS > Auswahl aus einer CAS-Gruppe<br>W = Wahl-CAS >> Auswahl des gesamten Angebots BFH<br>Weiterbildung Wirtschaft (tlw. andere Departemente) |                                                  | DAS                |                     |                   |                                               |                                               |                           |                      | EMBA                     |                          |                           |                                 |                                        |                         |                                                         |                     | MAS            | MAS                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------|--------------------|---------------------|-------------------|-----------------------------------------------|-----------------------------------------------|---------------------------|----------------------|--------------------------|--------------------------|---------------------------|---------------------------------|----------------------------------------|-------------------------|---------------------------------------------------------|---------------------|----------------|----------------------------|
|                                                                                                                                                                                                                      |                                                  | Digital Leadership | Innovation & Change | Management Skills | Managementkom p.im Gesundheitswese n Modell 1 | Managementkom p.im Gesundheitswese n Modell 2 | Öffentliche Beschaffungen | Strategic Leadership | Teamführung in Projekten | Controlling & Consulting | Digital Business Modell 1 | Excellence in Sport- management | Human Resource Management Modell 1 / 2 | Leadership & Management | Ökonomie & Management im Gesundheitswese n Modell 1 / 2 | Projekt- management | Public Mnement | Nachhaltige Transformation |
| 41                                                                                                                                                                                                                   | CAS Open Source Intelligence                     | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 |                          | WP                       | ----                      | W                               | W                                      | W                       | ----                                                    | ----                | ----           | W                          |
| 42                                                                                                                                                                                                                   | CAS Öffentliche Beschaffungen                    | ----               | ----                | ----              | ----                                          | ----                                          | P                         | ----                 | ----                     | WP                       | ----                      | W                               | W                                      | W                       | ----                                                    | WP                  | W              | W                          |
| 43                                                                                                                                                                                                                   | CAS Öffentliche Beschaffungen – Vertiefung       | ----               | ----                | ----              | ----                                          | ----                                          | P                         | ----                 | ----                     | WP                       | ----                      | W                               | W                                      | W                       | ----                                                    | WP                  | W              | WP                         |
| 44                                                                                                                                                                                                                   | CAS Persönlichkeitsentwicklung                   |                    |                     |                   |                                               |                                               |                           |                      |                          |                          |                           |                                 | W                                      |                         |                                                         |                     |                | W                          |
| 45                                                                                                                                                                                                                   | CAS Projektmanagement                            | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | P <sup>3</sup>           | ----                     | WP <sup>3</sup>           | ----                            | W                                      | W                       | W                                                       | P <sup>3</sup>      | ----           | WP <sup>3</sup>            |
| 46                                                                                                                                                                                                                   | CAS Projektmanagement für Fortgeschrittene       | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | P <sup>3</sup>           | ----                     | WP <sup>3</sup>           | ----                            | W                                      | W                       | W                                                       | P <sup>3</sup> /WP  | ----           | WP <sup>3</sup>            |
| 47                                                                                                                                                                                                                   | CAS Public Affairs & Lobbying                    | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | WP                        | W                               | W                                      | W                       | ----                                                    | WP                  | ----           | W                          |
| 48                                                                                                                                                                                                                   | CAS Public Management & Development              | ----               | ----                | ----              | ----                                          | ----                                          | WP                        | ----                 | ----                     | ----                     | WP                        | W                               | W                                      | W                       | ----                                                    | WP                  | ----           | W                          |
| 49                                                                                                                                                                                                                   | CAS Public Management & Politics                 | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | ----                     | ----                      | W                               | W                                      | W                       | ----                                                    | WP                  | ----           | W                          |
| 50                                                                                                                                                                                                                   | CAS Public Management & Transformation           | ----               | ----                | ----              | ----                                          | ----                                          | ----                      | ----                 | ----                     | WP                       | WP                        | W                               | W                                      | W                       | ----                                                    | WP                  | ----           | WP                         |
| 51                                                                                                                                                                                                                   | CAS Strategisches Management                     | ----               | ----                | ----              | ----                                          | ----                                          | WP                        | ----                 | ----                     | WP                       | ----                      | WP                              | W                                      | W                       | ----                                                    | ----                | ----           | WP                         |
| 52                                                                                                                                                                                                                   | CAS Strategisches Management im Gesundheitswesen | ----               | ----                | ----              | WP                                            | P                                             | ----                      | ----                 | ----                     | WP                       | ----                      | W                               | W                                      | P/P                     | ----                                                    | ----                | ----           | W                          |
| 53                                                                                                                                                                                                                   | CAS Transformation & Changemanagement            | ----               | WP                  | ----              | ----                                          | ----                                          | ----                      | ----                 |                          | WP                       | ----                      | W                               | W                                      | W                       | WP                                                      | ----                | W              | WP                         |
| 54                                                                                                                                                                                                                   | CAS Unternehmensrechnung nach OR, FER und FRS    | ----               | ----                | WP                | ----                                          | ----                                          | ----                      | ----                 | P                        | ----                     | ----                      | W                               | W                                      | ----                    | ----                                                    | ----                | ----           | W                          |
| 55                                                                                                                                                                                                                   | CAS Verwaltungsrat, ESG & Future Board           | ----               | ----                | WP                | ----                                          | ----                                          | ----                      | ----                 | ----                     | WP                       | ----                      | W                               | W                                      | W                       | ----                                                    | ----                | W              | W                          |
| 56                                                                                                                                                                                                                   | CAS Wirtschaftsrecht                             | ----               | ----                | WP                | ----                                          | ----                                          | ----                      | ----                 | ----                     | WP                       | ----                      | WP                              | W                                      | W                       | ----                                                    | WP                  | ----           | W                          |
| SAS (Short Advanced Studies)                                                                                                                                                                                         |                                                  |                    |                     |                   |                                               |                                               |                           |                      |                          |                          |                           |                                 | X                                      | X                       | X                                                       |                     |                | X                          |

Bedingungen und Spezialfälle s. nächste Seite

Pflicht-, Wahlpflicht- oder Wahl-CAS

P = Pflicht-CAS / WP = Wahlpflicht-CAS >> Auswahl aus einer Gruppe von CAS / W = Wahl-CAS >> Auswahl des gesamten Angebots BFH Weiterbildung Wirtschaft

Ihre Vorkenntnisse und berufliche Erfahrung sind entscheidend, welches CAS Sie bei den hier aufgeführten Angeboten absolvieren

P1/WP1 = CAS Leadership, Leadership für Fortgeschrittene, Leadership & Development oder Leadership & Performance

P2/WP2 = CAS Betriebswirtschaft oder Nachhaltige Unternehmensentwicklung

P3/WP3 = CAS KI im Projektmanagement, Projektmanagement oder Projektmanagement für Fortgeschrittene

EMBA-spezifische Regelungen

Bei einigen EMBA sowie bei den MAS gelten Spezialbedingungen, es gibt zwei Modelle oder gewisse Kombinationen sind nicht möglich. Details finden Sie auf der Angebotsseite. Bitte kontaktieren Sie unsere Studiengangsleitung.

EMBA Digital Business: Mindestens ein WP mit digitaler Ausrichtung

EMBA Sport Excellence: zusätzliche Wahlpflicht-CAS der EHSM, s. Webseite

EMBA Public Management: gewisse Kombinationen sind nicht möglich, s. Webseite

MAS Nachhaltige Transformation: Wahlpflicht- und Wahl-CAS aller Departemente der BFH, s. Webseite

MAS Wirtschaftsinformatik: plus CAS zur Auswahl des Departements Technik und Informatik, s. Webseite