



Bern University
of Applied Sciences



Strong reasons for choosing BFH

Why starting a career at Bern University of Applied Sciences makes perfect sense.

BFH: Stands to reason.

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Doing something meaningful in a fascinating environment and with an view to the future

2,800 employees are busy researching, developing and virtually bending their minds to come up with practical solutions for business, cultural players and for the people in Bern, in Switzerland and all over the world. It stands to reason that this is meaningful and that we get to learn an incredible amount as well. Every year, 8,000 young people benefit from this practice-oriented, cutting-edge knowledge in their studies or their vocational training.

BFH moves with the times. In cooperation with enterprises and other institutions both at home and abroad we're busy working in fields that are still only topics of discussion for others – such as medical informatics, cleantech or robotics.

As one of eight universities of applied sciences recognised by the federal government and with the canton of Bern as its most important supporter, BFH has a solid footing. We have great plans for the future: in the next couple of years, we'll be investing in two new campuses. By joining forces in Bern and Biel/Bienne, we're creating excellent conditions and a great environment, also for our employees.



«You can't have everything», says Janine Jeker, 'not even at BFH. But you can have a lot! For instance, taking on really challenging tasks even as a part-timer. That way I can stay true to myself and be fully committed at the same time: as a communication specialist, a mother of two sons and in sports'.»

'Life is serious enough as it is, and of course there are things here that sometimes get on your nerves', says Frank Budweg. 'That's why, for me, there absolutely has to be space for laughter in the job, and I'm glad to say that my team agrees with me'.

Four really strong advantages

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An almost unbelievable variety

To go the whole hog in their field of competence, that's what fires up BFH employees. But is it really OK to say 'go the whole hog' about a job at a university of applied sciences? Absolutely! Why not? After all, it's exactly this 'why not' that stands for the basic approach typical of BFH employees, in projects, in research and in everyday aspects of professional matters.

Variety

- A truly wide variety of topics that will come as surprise to many.
- A great mix of research and teaching – these many facets also add spice to everyday business in the support functions.
- Plenty of contact with young people (students) from all over the world who are set on achieving things

Freedom

- Great freedom – like almost nowhere else – in organising your work and lots of leeway to let your imagination run wild, to be creative and to make decisions.
- Opportunities to contribute where your talents and interests lie.
- Curiosity is what we want, oodles of it. Plus, lots of independence and autonomy.
- When looking for solutions it helps to be curious and to think truly outside the box.

Useful

- Focus on research that is geared towards practical orientation and training people with commitment rather than mere profit maximisation.
- Hugely exciting projects for the future in cooperation with external partners and the economy, arousing interest beyond the professional world.
- Meaningful, satisfying work.

Self-determined working and living

When it comes to organising work times, BFH gives its employees a lot of freedom. Whenever work allows it, employees are free to plan when to begin and when to stop their workday. This flexibility and the various working time formats such as part time and home office work make it perfectly feasible to combine private life, family and job.

Personal

- Great freedom in organising work times.
- Flexibility in determining when to start and stop work each day.
- Plenty of personal responsibility.

Family friendly

- Great understanding for family commitments.
- Exciting, responsible tasks, also for part-timers and returnees.
- Working part-time is possible, without problems, almost anywhere.

Conveniently located

- Many work places in prime locations with excellent accessibility.

5 **Inspiring team spirit**

What's truly special about the BFH team spirit is that it appears in several incarnations. We're not keen on one-for-all solutions, and that's why the BFH spirit comes in different shapes and forms. But of course, there's always common ground as well. Take the refreshing exchange of ideas beyond the boundaries of topics, departments and even countries, for example. Or the flat hierarchies, coupled with an easy-going, uncomplicated way of dealing with one another.

A motley crew

- Working with clever folk from a wide variety of professions who, like you, want to make a difference.
- A multitude of biographies enrich everyday life.
- Extensive contact with people from around the world.

Exchange

- Easy exchanging of ideas, also across departmental boundaries.
- Contact with colleagues in business and the economy.
- International networking.

Respect

- Relaxed, informal interaction and a spirit of cooperation.
- A pleasant atmosphere.
- Appreciation for good performance.

6 Getting ahead – and arriving

Life-long learning is deep in our DNA. Daily work at Bern University of Applied Sciences is in itself a kind of constant on-the-job training. Beyond that, we approve of our employees wanting to get ahead, and we are happy to support internal as well as external continuing education. It's not only getting ahead that suits us well, though, it's also arriving: BFH is a great place, too, for those who have seen and experienced a lot already.

A good address

- A good address for all who want to get ahead professionally and a plus in anyone's CV.
- The right place for those with a lot of experience who want to do research, teach and get cracking once more in a field that is not marketing-oriented.

Individual support

- Numerous opportunities to make a career at BFH, for example as a lecturer or as the head of a degree programme.
- An environment that is conducive to learning and teaching as well as providing organisational support for individual learning objectives and for continuing education.
- Joint coordination of possibilities for personal development in the annual feedback and development interview.

Varied continuing education programme

- Wide range of BFH in-house continuing education with internationally recognised qualifications.
- Teaching at another university in Europe between 2 days and 7 months or taking inspiration from different approaches in teaching, research or administration.
- Access to the extensive range of courses offered by the canton of Bern.

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